CompIQ Solutions – Career Opportunity

Database Administrator (DBA)

Primary Location: Remote – United States
Job Category: IT

PURPOSE and OVERVIEW

CompIQ Solutions is seeking a DBA to support our information Technology Team. The CompIQ DBA will be responsible for optimizing, maintaining, and continually improving the database servers, databases, security, and all related applications and peripherals associated with database administration.   The DBA will develop industry-standard environments, test plans, and perform upgrades for testing and migrating databases and SQL Server versions. The DBA will devise and document standards for database server specifications, MS SQL Server installations, database migration plans between data centers, and hardening practices. The DBA will recommend table redesign and database normalization best practices for ground-up application redesign. The DBA will make suggestions to leadership about improvements for reducing costs and increasing efficiencies. The DBA will work closely with all members of the IT department in addition to the entire organization to understand the business needs and usage of the databases required by the company. The DBA will minimize downtime and work with the development team to optimize queries and all objects for fast transaction processing. The DBA will develop a plan for establishing a data warehouse capability

DUTIES AND RESPONSIBILITIES

- Install, Configure, Patch, Upgrade, Encrypt and load balance Microsoft SQL Server across 15-20 servers
- Ensuring database security, integrity, stability, and system availability
- Server architecture and migration of databases to data center
- Create and monitor database maintenance jobs
- Performance monitoring and tuning – Stored procedure, Index and Query Analysis
- Develop and maintain best practices documentation and work with developers and users to ensure compliance
- Ability to consult with IT on mutual projects (like Sophos)
- Develop, manage, and test database Azure backup and recovery plans
- Diagnose, troubleshoot, and resolve routine to complex database performance and outages
- Create and administer database objects
- Implement schema changes to ensure consistency across databases/servers
- Review and deploy database code changes
- After hours maintenance and support
- Projects – schema consistency, compatibility level change
- Experience redesigning/rearchitecting databases
- Proactively and regularly make recommendations for system improvements
- Data warehouse design
- Hardening initiatives including, but not limited to Dynamic Data Masking, Column Level Encryption

- Work with IT Governance to determine, enforce and document database policies, procedures and standards

Required Qualifications:

- BS degree in a computer discipline or relevant certification or equivalent experience
- User setup and granular level database security best practices for RBAC
- MS Azure SQL databases
- MS Azure backup vault and practices
- SOC or equivalent security control audit experience or understanding
- Database and/or data center migration
- Proven working experience as a Database Administrator, MS SQL Server a must
- Hands-on experience with database standards and end user applications
- Excellent knowledge of data backup, recovery, security, integrity, and SQL
- Familiarity with database design, documentation and coding
- Familiarity with programming languages API
- Problem solving skills and ability to think algorithmically

ABOUT COMPIQ SOLUTIONS

CompIQ Solutions is a software and full-service provider focusing on the property and casualty medical bill review market. We provide an end-to-end solution for our clients leveraging our proprietary technology and software platforms in the delivery of our solutions and services. We focus our efforts on our three key stakeholders, in this order: 1) Clients; 2) Colleagues; 3) Company.

CompIQ Solutions provides our full-time team members with the below benefits:
- Fair and Competitive Salary
- Paid Vacation Time
- Medical, Dental, and Vision Insurance
- Short-Term and Long-Term Disability Options
- Company sponsored Life Insurance
- 401k Plan (4% company match after six months of employment)
- Health Spending Account (HSA) and Flexible Spending Account (FSA) Programs

CompIQ Solutions is an Equal Employment Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, genetic information, or any other characteristic protected by law.

HOW TO APPLY:

Interested candidates are required to submit an updated cover letter and resume to the CompIQ Solutions Corporate email box at: CompIQCorp@CompIQsolutions.com